

The Kingdom at Work Project

A communal approach to mission in the workplace



Bulletin 2

October 2014

Faith and work agencies in the UK and beyond

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Editorial

Dear Friends

This is the second *Bulletin* from the Kingdom at Work Project. There has been no pre-planning of how often this *Bulletin* might appear. We are simply going with the flow and producing it when there seems to be enough useful material about the faith and work movement in the UK, and from a few places beyond, to pass on to you. However, we touch on only a tiny part of what is happening in the United States which seems years ahead of the UK in this field of ministry and mission.

One thing is clear however. It is that news about what is happening in this field in the UK is not easy to access for those interested yet uninformed about the numerous but scattered bodies and associations operative here. Most bodies are on the web but there is no access point connecting the whole faith and work network. Consequently many initiatives are unknown, not least within the mainstream denominations, except to those already closely connected with them.

The Kingdom at Work *Bulletin* is thus a modest attempt to let the right hand know what the left hand is doing - and the wider church know what both hands are doing. There may still be some important initiatives not known to the project so our apologies if these have been overlooked. If you know of these and would like them mentioned next time - probably in the Spring of 2015 - please let us know.

The Kingdom at Work Project itself follows a number of definitive stages - from principles to practice - to cover the holistic nature of mission in the workplace. In the first *Bulletin* the material included was set out to illustrate the nature and importance of these stages. This time we offer, in no particular order, the news which bodies and associations engaged in this field have sent us, largely unedited. There is much to encourage us all.

We hope that readers will themselves make connections between what is happening and be open to sharing experiences, insights and resources as a result. This is very important because the faith and work movement in the UK has been very fragmented, and at times even competitive for far too long. In this vital field of ministry and mission the ecumenical imperative should be a foundation for all our endeavours whatever our particular theological stance.

Please forward this *Bulletin*, or any part of it, to members of your organization or anyone else you know who might be interested. Let us know if at any time you wish to come off the mailing list. If you know of anyone else who would like to be on the mailing list please let us have their contact details. A Word format of the *Bulletin* is available if needed. Contact details are on page 18.

All good wishes

David Clark

(Co-ordinator of the Kingdom at Work Project)

The Kingdom at Work Project



November consultation -

‘Educating for mission within the world of work’

A consultation sponsored by the Saltley Trust, Birmingham,
and the Kingdom at Work Project

**Thursday, November 13th, at Woodbrooke Quaker Study Centre,
Birmingham, from 10.00 to 3.45**

Cost: £45 per person (concessions available on request)

Further information from -

St Peter’s Saltley Trust, 3 Nursery Road, Birmingham B15 3JX

**Administrator - Mrs Lin Brown - bursar@saltleytrust.org.uk
(0121) 427 6800**

This consultation has been set up by the Kingdom at Work Project and the Saltley Trust. The latter has recently published an important research paper (see below) into how well mission in the world of work is being integrated into the selection and training of ordinands. One session of the conference will be a report on this research. A second session will be focused on a new model of mission in the workplace being offered by the Kingdom at Work Project and how this might further education in this context. A final session will report on and discuss new initiatives in educating and equipping the church for mission in this field.

***There are still a few places left so please apply as soon as possible
- an application form is appended to the end of this Bulletin.***

Publications

The Kingdom at Work Project *Handbook* is still available (£7 post-paid to David Clark at the address at end of this *Bulletin*). However, **the full text of the project will be published in book form this autumn** (and later in e-book form). Copies will be available at the Woodbrooke conference (above). *More details will follow via a special mailing.*

St Peter’s Saltley Trust

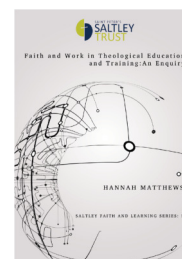


www.saltleytrust.org.uk

- is a West Midlands-based charity initiating and supporting creative projects in Christian learning, discipleship and theological education, the churches’ work in further education, and religious education in schools

Faith & Work in Theological Education and Training: An Enquiry Hannah Matthews - Faith and Learning Series: 1 (2013)

To purchase the full report, which includes extensive quotations from interviews plus recommendations based on the research findings, contact -
Lin Brown (0121) 427 6800 / bursar@saltleytrust.org.uk
Cost: £4 (pdf) or £7 (hard copy)



Industrial Christian Fellowship



What's faith got to do with it?

International Business Festival in Liverpool

A leaflet prepared for the festival's 'Faith Zone' encouraged business leaders to recognise how vital it can be to take account of people's faith needs and identity whether they be employees, customers or suppliers. Current chair of ICF, Revd Phil Jump commented:

'ICF has a longstanding tradition of seeking to relate issues of faith to the world of work, although initially prepared for the festival, we offer this leaflet as a resource to chaplains, Christians in business and anyone who is seeking to engage organisations with faith issues'.

Please contact ICF to obtain this leaflet.

'Woodbine Willie'

The 100th Anniversary of the outbreak of the Great War has brought one of ICF's foundational leaders into increasing focus. 'Woodbine Willie' was the affectionate name given by troops to the legendary World War 1 chaplain Revd Geoffrey Studdert-Kennedy. When the conflict was over, he became ICF's 'national messenger' engaging hordes of ordinary people with his unique style of speaking and writing. As well as re-defining chaplaincy as a front-line activity, bringing comfort and medical aid to the wounded and dying, he sought to make sense of faith that did not ignore the waste and violence that the conflict spawned. To this day, his writings have an engaging relevance for those who want a faith that addressed the realities and struggles of everyday life.

We are delighted to be supporting Searchlight Theatre's production 'Woodbine Willie – Poet and Padre' which received very positive reviews when first performed at the Edinburgh Fringe this year. In the week before Remembrance weekend, the play will be touring in Yorkshire and the North West. David Masters, who plays Woodbine Willie, is working with ICF to produce a series of short films which bring to life some of his most profound reflections. These are due for launch over Remembrance weekend 2014. Continuing this theme, ICF has invited GS-K's most recent biographer, Bob Holman to present its annual lunchtime lecture at Bloomsbury Baptist Church, London on 21st October.

You can find out more about these and other ICF initiatives by visiting our website –
www.icf-online.org

Christian Association of Business Executives (CABE)

CABE exists to support Christians in or aspiring to be leaders in business and has been in existence for over 75 years. Originally set up by Roman Catholics membership today includes people from the broad spectrum of church denominations and traditions. We believe this is strength of CABE enabling us to network



effectively with a range of other organisations seeking to foster engagement between faith and business. CAGE also attracts a wide age range to CAGE events from diverse business backgrounds. In addition CAGE membership and contacts include church leaders and those from the public and voluntary sector.

With this diversity within CAGE we believe we make a distinctive contribution to faith engagement with the business community particularly in fostering individual discipleship. Our current key distinguishing contributions include:

- **CAGE Principles** - CAGE's Principles provide a sound and robust framework within which business can be conducted honourably and responsibly and help to develop personal values and standards. There are 31 Principles for those in business - one for every day of the month. These form the backdrop to the work of CAGE and will evolve as they are applied through CAGE's other initiatives.
- **CAGE Mentoring Programme** – CAGE has piloted a programme where those new to faith or business are put alongside someone with more experience of both. The mentoring pairings are invited to use the CAGE Principles as prompts for their mentoring meetings. Building on the lessons learnt from the pilot we are hoping to roll the programme out and are currently seeking funding for this.
- **CAGE Events** - Events which bring in speakers who can pass on their own unique experience of being a Christian in the business world. Some of these are more formal lectures including the prestigious **Hugh Kay Lecture** which has attracted several high profile speakers over the years. Other events are more intimate discussion events held in an upstairs room in a pub. All events provide an opportunity for networking. As part of the programme we run **CAGE Women** events aimed specifically at Christian Business women, building on the work of Women on the Move which merged with CAGE a few years ago.

Faith in Business - Ridley Hall, Cambridge



www.faith-in-business.org

Faith in Business celebrated 25 years of working alongside Christian businesspeople with a special reception at the Athenaeum Club, Pall Mall, on Wednesday 25th June. 75 people attended the event. David Urquhart, Bishop of Birmingham and Chair of Ridley College Council, kindly acted as host. He, Eve Poole (chair of Faith in Business) and Director Richard Higginson all spoke. Richard thanked many people for their active participation over the last quarter of a century and outlined Faith in Business's exciting plans for the next five years.

For many years Faith in Business has held a week-end spring conference at Ridley Hall. It's an opportunity for business people to meet each other and find mutual stimulus, support, encouragement and fellowship. Each year existing friendships are deepened and new ones forged. The 2014 conference was entitled *Alpha and Omega? The Lifecycle of Business*. It focused round the need for God's wisdom and timing in discerning all the key stages in organisational development: seed corn and start up; growth and expansion; maturity and sometimes decline, which can lead either to death or rebirth. Insights came from a variety of sources: speakers, buzz groups and plenary session.

Faith in Business has launched a research project on Christian Entrepreneurship. This is based on the belief that simulating enterprise is one of the key ways in which Christian faith can be a power for good in the global economy - as argued by Richard Higginson in his book *Faith, Hope & the Global Economy*. Entrepreneurship should be encouraged in the church as a noble vocation. But it doesn't always feel like that to aspiring entrepreneurs.

Kina Robertshaw, a retail entrepreneur from Zambia who recently completed a degree at Ridley, shares a passionate conviction about this with Director Richard Higginson. She is spearheading a project entailing interviews with 50 Christian entrepreneurs, exploring their motivations, challenges, frustrations and joys. These entrepreneurs come from many different sectors of business life. After analysing the results she and Richard hope to develop this into a book for publication.

Faith in Business also continues to publish the quarterly journal *Faith in Business* in partnership with ICF. The journal is about to embark on its 17th year of publication and continues to offer a lively mix of thoughtful articles relating Christian faith to the world of work. It is now available in an online as well as a printed version.

CHRISM – CHRistians In Secular Ministry

www.chrism.org.uk

... is the national association of ministers in secular employment (MSEs). Formed in 1993 it is cross denominational and welcomes ordained and lay Christians who see their work and workplace as at the core of their ministry as Christians.

It publishes a quarterly journal, *Ministers-at-Work*, and produces occasional papers on aspects of ministry in and through work. The website features copies of the journal up to about 12 months previously, the papers produced and a wealth of reference material. It also holds an annual Conference (usually July or September) and a Reflective weekend (usually February), which are excellent opportunities to meet like-minded people and develop the practice and under-pinning of MSE. As well as links with other faith and work groups in the UK, there are also strong international links with the European Worker Priest movement and like-minded groups in North America and Australasia.



The 2014 Conference looked at the ways in which our Churches identify and foster vocations to ministry at work, select where this ministry is formally authorised, the form and content of training, and deployment. This largely built on a consultation in 2013 sponsored by the Ministry Division of the Church of England that identified a number of weaknesses and missed opportunities in these stages. Drawing on CHRISM's ecumenical contacts it is clear that other denominations share these.

A follow-up consultation is planned in 2015, and CHRISM has been invited to help plan the content for this. A specific issue identified is that many Churches are moving to a more academic pattern to training for ministry, often at degree level, in partnership with a leading university. CHRISM is raising the question of why a National Vocational Qualification route is not being followed – for what is after all a vocation.



Quakers and Business Group

www.qandb.org

Quaker Finance Trust

Banking and the world of finance are rarely out of the headlines these days, usually for less than positive reasons. Quakers worldwide are involved in many projects to change and influence the way the finance industry works, and that includes us here at the Quakers and Business Group in the United Kingdom.

Our long term aim is to establish a new financial institution based on Quaker principles, to be called 'Quaker Bank'. The first step in this journey was the establishment of the Quaker Finance Trust, a peer to peer lending organisation with some Quakerly emphases. We hope to introduce lenders to borrowers; perhaps Quaker Meetings to Quaker businesses, as well as carefully checking that the borrowers are safe people to lend to. And we will try our best to fulfil the hope that in due course people will be able to have their own personal bank account with the Quaker Bank.

To run a bank of this nature requires a lot of funding, investment and a huge amount of regulation. To get to that point we need to start somewhere that will allow us to grow to a size where entering the world of the High Street bank is viable both financially and commercially. We will not lose sight of that goal as we are well aware of the interest and support for such an idea.

Our Purpose

QFT aims to bring Quaker values and an interpretation of Friends' Testimonies into the world of finance:

- Peace: equitable lending criteria and repayment conditions
- Justice, Equality and Community: a not-for-profit company, without shareholders or investors, treating all stakeholders with respect
- Simplicity: simple processes and simple product; open dealings, with no hidden conditions, and terms which are easy to understand
- Truth and Integrity: honesty and integrity in daily business dealings, encouraging our borrowers and lenders to do the same.



Who we are

QFT is a Community Interest Company, registered at Companies House in the UK and subject to UK laws on financial reporting and standards. We do not operate as a subsidiary of the Society of Friends (a registered charity), and are not part of their centrally managed work, but are using the Quaker name as an indication of our desire to see Friends' testimonies reflected in the world of finance.

What we do

QFT introduces savers and borrowers so that we can share in high ethical standards worthy of the Quaker name in our financial dealings with each other, and the money surplus of the one can help meet the needs of the other. The ethical work is expected to be hard, requiring Quaker virtues of listening to borrowers and their experience of trying to attain high ethical standards, sharing these experiences with other borrowers. We then hope to use this experience to extend the work to the wider business community.

More details are on our website - www.qft.uk.com

Stop press!

Good Business: Ethics at Work - the Second Edition
is now on sale as a paperback Manager's Choice

After nearly a year's work I am delighted to say that the Quakers and Business Group now has a second edition of our publication, *Good Business: Ethics at Work*. You can buy a paperback copy on-line from FastPrint Publishing - who are our publishers in Peterborough: goo.gl/t7cWm7. You can also buy the book at Amazon (.co.uk and .com) - although FastPrint as our publishers are our preferred seller. New sellers are adding the book to their lists every day. Other organisations will be selling the paperback version in the near future, including on-line and at the Quaker Centre at Friends House. There will also be an E-book version in .epub and .mobi formats.



Elizabeth Redfern - Co-Clerk at Quakers and Business Group

The St Pauls Institute

www.stpaulsinstitute.org.uk

A new Director appointed in June



Barbara Ridpath has recently been appointed to this post and will be responsible for thought-leadership, vision, strategy and organisation of the wide programme of debates and events run by the Institute each year. An American who has spent most of her career in finance in New York, London and Paris, Barbara has worked for the Federal Reserve Bank of New York, Standard & Poor's and JPMorgan. Most recently she was the founding Chief Executive of the International Centre for Financial Regulation.

St Paul's Institute works to stimulate dialogue on contemporary economic and financial issues. It focuses on the need for positive values systems, rooted in the Christian faith, to inform current debate surrounding the direction that our financial and economic institutions might take in the 21st century.

Coming events

24th Nov 2014

God and the Moneylenders: Championing Financial Justice

A clergy learning day exploring the theology of money and practical initiatives that can be taken by churches to promote financial justice.

6th Nov 2014

What is Stewardship?... And Why Does it Matter?

Biologist and Pulitzer Prize winning author E.O. Wilson gives a keynote speech on biodiversity and the meaning of stewardship, in support of the MEMO project.

28th Oct 2014

Money: Master or Servant?

Three speakers bring their theological, academic and practitioner perspectives to explore the ways in which we relate to money.

Together for the Common Good (T4CG)

www.togetherforthecommongood.co.uk



When Together for the Common Good was first conceived in 2011, it was with the thought that there were still lessons to be learnt from the close partnership of the Church leaders in the 1970s through to the 1990s when Merseyside was at the sharp end of economic decline and government policies. Bishop David Sheppard, Archbishop Derek Worlock and their Free Church colleagues, such as Revd John Williamson and Revd Dr John Newton, all saw the social imperatives of their time as bigger than the interests of their individual faiths.

Since that initial idea, T4CG has widened out to examine how the context has changed, to demonstrate how individuals and groups are standing side-by-side with their communities today and to identify present and future challenges. It draws on Anglican, Catholic and Free Church traditions to highlight our shared concerns and demonstrate how we can collaborate more effectively. We have a website with a wide range of resources – case studies, articles, bibliographies and blogs (www.togetherforthecommongood.co.uk). A significant conference held in September 2014 was attended by 170 policy makers and practitioners, clergy and lay people from different sectors and Churches. It can still be revisited on the website.



Developing relationships is key to our approach. Much of the T4CG energy has sprung from conversation and participation as we seek to learn from our meetings and to discern where we can best contribute. As well as publishing a book of essays in 2015, our future plans include developing a 'Common Good Conversation' model to address topics such as 'Home', 'Work' and 'Money'. These will bring together people with different perspectives and from different circumstances to discern common good principles and generate a 'language of hope'. A similar approach will be taken to promote 'Common Good Encounters': to deepen awareness of the contributions of different Christian traditions, to discover common ground and to encourage collaboration, for example, amongst prospective parliamentary candidates, social action practitioners, youth workers or business people.

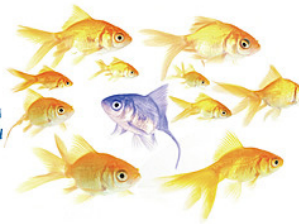
What has been particularly striking is that T4CG is clearly 'scratching where people itch'. There is increasing alarm about the extent of poverty, division and inequality in our



society which Christians cannot ignore. There is unease that the language of politics is so market-driven and a yearning for a new political discourse that puts social justice, the common good and mutuality at the centre. As a result, we can see that T4CG chimes with numerous other initiatives amongst people of different Christian traditions and other faiths and secular allies that are seeking to build a society that actively promotes the flourishing of all people. An ever-widening circle of individuals and organisations is actively supporting T4CG and the numbers visiting the website (more than 200 new visitors each week), the 1,000+ subscribers to the T4CG monthly newsletter and the 660 people following us on Twitter also give us a sense of nascent stirrings that are perhaps building to become a movement. Please join us...!

Hilary Russell

CHAPLAINCY EVERYWHERE



- *the Methodist Church Network*

The last four years have seen considerable growth in the Methodist Church's understanding of chaplaincy and our strategy for developing this work. The February edition of this *Bulletin* included a report on a conversation with Jonathan Green who was then our Chaplaincy Development Officer. The Chaplaincy Development Project has enabled us to move on from the traditional model of the chaplain as an ordained person working in a large institution. More and more we are encouraging people to see chaplaincy as a method for mission – a way of being present as Christians - rather than a role, title or status. Through our Chaplaincy Development Project we have seen encouraging growth in volunteer chaplaincy teams engaging with a wide variety of people in an extraordinary variety of places – almost all of them workplaces in some way or another. The Project has come to be known as 'Chaplaincy Everywhere' because the chaplaincy method is flexible enough to fit into so many different environments.

The Chaplaincy Development Project work will continue in its present form for one more year – with a new project officer focussing on the Cumbria District of the Methodist Church with its rich diversity of rural and urban life, strong visitor economy and well established ecumenical relationships. During this time we will also be gathering up everything we have learned through this development work and sharing it through the regional teams of the new Methodist Discipleship and Ministries Learning Network (DMLN). The DMLN gives the Methodist Church a series of small regional teams to provide training, support and development in our local church communities - a wonderful opportunity to work with local churches as they become more engaged with their communities.

Alongside these new developments we continue to support the more traditional forms of chaplaincy work in hospitals, prisons, education, armed forces and workplaces. We want to hold this together with the developing local community and volunteer based chaplaincies. To do this we are creating a new informal network under the title '*Chaplaincy Everywhere*'.

An initial trial for a new e-news mailing to all our chaplaincy contacts has been well received with a contact list of almost 2,000 people. The 'Chaplaincy Everywhere' mailing will become our first line of contact to keep in touch with all those interested in chaplaincy work – do please sign up for this (and other Methodist e-news services) at: <http://www.methodist.org.uk/news-and-events/sign-up-for-e-newsletters> .

**Rev Dr Stan Brown: Church and Community Development Officer - Methodist Church
Discipleship and Ministries Learning Network**

Industrial Mission Association

www.industrialmission.org.uk



The Industrial Mission Association is taking on a new lease of life after a very successful conference at Swanwick in May of this year. Speakers included John Ellis (URC national Moderator) and Bishop Peter Selby (whose new book *An Idol Unmasked: a faith perspective on money* has just been published by DLT).

Led by its energetic new Moderator, Randell Moll, a new cohort of chaplains is taking the Association forward in a number of significant ways. Dick Johnson is leading a group looking at how the IMA can best assist its members in meeting their training needs and Peter Sellick is convening another group to work on the development of a viable and up-to-date communications strategy. The latest issue of IMAgenda has just been published, edited by Heather Percival.



For more information about IMA and membership contact Randell Moll at randellmoll@yahoo.co.uk or info@industrialmission.org.uk



Kingscompass

Christian Coach Training
Coaching and Consulting

A Kingdom company

Kingscompass is a coaching practice with a mission to help Christians develop their influence and impact in the world through coaching and coach training. We offer:

Executive coaching

A faith sensitive approach to confidential one to one conversation of particular value during periods of change and transition

Leadership Development

Programmes for Christian leaders in corporate or other settings that build high performing teams and great places to work - whether secular or faith based

Coach Training

Equipping Christians from all walks of life and in all contexts, not least within the world of work, with a faith centred approach to enabling others for ministry and mission



Bring one of our programmes to your church or organisation

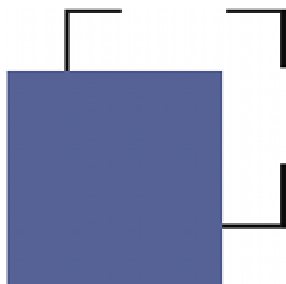
**Carole Milligan, Director, Kingscompass,
Coaching Academy Licenced Trainer**



coaching academy
licenced trainer

You can contact Carole for an informal
conversation on: 01564 336 325

E-mail: enquiries@kingscompasscoach.com More from - www.kingscompasscoach.com



A Blueprint for Better Business?

Uniting corporate purpose and personal values to serve society

www.blueprintforbusiness.org

'A Blueprint for Better Business?' comes at a time when trust in businesses and business leaders globally has fallen, and the role of faith in society is being openly debated.

The aim of the initiative is to rally business leaders to explore the business need for change and how a rediscovery of corporate purpose and a focus on personal values might best be brought together in the service of society. It also seeks to ask how a return to the universal moral principles advocated by religions of all kinds might contribute to reshape business in a very practical way.

'A Blueprint for Better Business?' launched at a conference in Central London on 18 September 2012. Current and future leaders of the UK's top businesses came together to explore how corporate culture has become skewed, or perceived to be skewed, in one direction: towards the pursuit of short-term financial gain at the cost of personal dignity and long-term business and societal benefit. The conference addressed this situation and explored what a new blueprint might be that will allow a culture to flourish that better serves us all.

The Archbishop of Westminster, the Most Rev Vincent Nichols, has sponsored the initiative which has been led by a working group made up of representatives from across business and the Church.

Reforming corporate culture is a long-term ambition but this initiative is one which gives business leaders themselves the opportunity and space to explore, in practical ways, how to take responsibility for restoring purpose, in its broadest sense, back into business life. We hope you will join us in this debate and the restoration of corporate purpose and personal values, in the service of society.

2014 Conference - Putting Purpose into Practice

What is the purpose of your business? How will it help you build success?

Leaders from business and society will be discussing these questions at our next conference
on

Thursday, 30 October 2014 in central London.

Conference chaired by Channel 4's Jon Snow. Speakers include Sir Mike Rake, president of the CBI, John Kay, Economist, Clare Chapman, BT and Paul Polman, CEO of Unilever

London Institute for Contemporary Christianity



www.licc.org.uk/work-forum

At LICC we have a dream: that every Christian would go out into their part of the world confident that God can work through them, confident that Jesus is good news for the people they meet, good news for the things they do and good news for the organisations they engage

in. We are convinced that the local church is where discipleship happens best. So our dream is also that every Christian would go out onto their frontline disciplined by the church, supported in wisdom and prayer, honoured and celebrated for their service for the King wherever they are.

LICC's Work Forum is responsible for helping to see those dreams realised for Christians in the workplace. So we invest in the research to help us find out what will really help Christians to be fruitful at work, and how we can support churches in envisioning and equipping them. As a result we've been able to produce a range of services and products: workshops, courses, web material, DVD's, events and others aimed at working Christians and their church leaders.

For Christians at work...

For the past two years we have dedicated resources to the 18-30s age group – one that often struggles with making the transition from education into work with their faith intact and engaged as Christians in their workplace. We have developed materials for this generation on making that transition and thinking prayerfully about their workplace calling, delivered through young adult conferences like Momentum, short videos and church-based workshops.

For those more advanced in their career, we are now in the fourth year of delivery for *Executive Toolbox*: three 24 hour modules spaced over six months that draw together a cohort of mid to senior managers to explore how they can be fruitful for the Kingdom in their positions of responsibility. More recently we have extended this to an Autumn Alumni conference to go deeper into some topics like ethical decisions or culture change.

More broadly, we have seen growth in the uptake of workplace seminars at Christian festivals, such as New Wine where this year we were able to run eleven seminars in each week.

For church leaders...

In March of this year, LICC launched *Fruitfulness on the Frontline*, an eight session DVD-based course for small groups that helps people to imagine what living as a follower of Jesus on their particular frontline of engagement with the world might look like. *Fruitfulness on the Frontline* is being used by workplace focused groups to explore what that means in their particular working context.

Going deeper, we are beta-testing *Transforming Work*, a year-long discipleship tool for small groups that helps churches to envision and equip their working people to live with impact through the work they do, with their workplace colleagues and in their organisations. Some 300 people have experienced *Transforming Work* so far and we will be launching it more widely in 2015.

In the Autumn of this year we will also be launching *Workplace Sundays*, together with 'Call to Business' and the Evangelical Alliance, encouraging churches to run a Sunday service themed around work and providing supporting materials to help them to do that easily.

Alongside these resources is a range of books, video clips, video of LICC Work Forum events and workplace stories available through our web site at -

<http://www.licc.org.uk/work-forum/>

Conference - **Chaplaincy in the UK**

London - March 11th, 2015

This day-conference will bring together chaplains and thought-leaders from an unprecedented number of fields, providing the opportunity for theological and empirical exploration of chaplaincy. It will also see the launch of a major study by Theos of the scope and impact of chaplaincy -

'A Very Modern Ministry: Chaplaincy in the UK'

In a changing - and allegedly increasingly secular - religious landscape, the rapid growth of chaplaincy and its every greater expansion into new fields of activity is a story that hasn't been told. Few have asked what is driving its growth or sought to understand its impact.



The conference will include two plenary lectures from leading thinkers in chaplaincy, lunch and time for networking and discussion, all delegates will receive a free copy of the report. Speakers will include:

- Rev Dr Andrew Todd, Director of the Cardiff Centre for Chaplaincy Studies
- Ben Ryan, Researcher at Theos and author of *A Very Modern Ministry*
- Dr Ataullah Siddiqui, Course Director of the Muslim Chaplaincy Course at Markfield Institute of Higher Education
- Professor Joy Carter, Vice-Chancellor Winchester University.

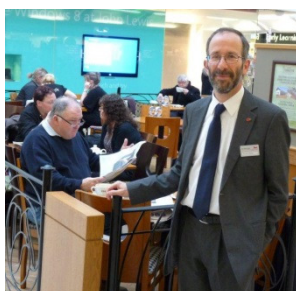
Please circulate this message to any of your friends or colleagues who might be interested, we would to have as many people as possible there, including both chaplains and their colleagues in different institutional settings.

To book tickets please visit:

<https://www.eventbrite.co.uk/e/chaplaincy-in-the-uk-a-theos-conference-tickets-12893808729>

News from Scotland

Tony Bryer (below) writes:



There is a lot of workplace chaplaincy going on in Scotland, by ecumenical groups of churches, by individual ministers of local churches and through **Work Place Chaplaincy Scotland** - the (relatively) new ecumenical body that has replaced Scottish Churches Industrial Mission. Active chaplains now number well over 100 from all these sources. Of these a very large majority are volunteers. A high proportion of full-time and voluntary chaplains are not ordained ministers but are lay women and men from a range of backgrounds, and represent a wide age spread.

Work Place Chaplaincy Scotland is supported by all the major Scottish churches. It is an independent Christian charity with a board drawn from the world of work. It works in partnership with local congregations, providing chaplaincy in the retail sector, local government, the fire and rescue service, buses and (in Edinburgh) trams, and many other areas of employment. Further details can be found at www.wpscotland.co.uk

An example of a ministry that, among its other aims, does support Christians in the workplace to fulfil their ministry in Edinburgh is **Business Matters**. Further details can be found at www.businessmattersedinburgh.com

Tony Bryer is Edinburgh City Centre Workplace Chaplain

He writes here in a personal capacity.

Chaplaincy photograph by permission of St James Centre and Multrees Walk, Edinburgh.

News from New Zealand



From **Alistair Mackenzie** - Senior Lecturer - School of Theology, Mission and Ministry - Laidlaw College, Christchurch Campus.
Contact via - AMackenzie@laidlaw.ac.nz

Alistair's previous work in the theology of mission is now expressed through attempts to resource Christians in their partnership with God in their daily work. He pioneered the Faith at Work Project in Christchurch and is also part of the Boston-based Theology of Work Project (see below) and Lausanne Marketplace Ministry Group.

Churches Resourcing Christians at Work – I organised the visit of Katherine Leary Alsdorf to New Zealand. She developed the Center for Faith and Work at Redeemer Presbyterian Church in New York City and is co-author of the book *Every Good Endeavour: Connecting Your Work to God's Work* with Tim Keller. I had previously spent two weeks looking at the Center for Faith and Work in New York and was particularly impressed with the very creative and deliberate way they had set about resourcing young professionals towards the integration of their faith and working lives. We worked Katherine hard for a week in classes, public meetings, informal groupings and a one day seminar for 100 church leaders in Christchurch, as well as a public meeting in Auckland. Her input was both inspirational and very helpful.

Thirsty Workers Guild – is an Anglican initiative in 2014 to promote faith and work thinking among young workers, mostly in their twenties. It has grown out of a youth movement called Salt and Light headed up by young Anglican Rev Joshua 'Spanky' Moore in Christchurch. From March to June four monthly evening meetings were held exploring faith and work issues with input from one theologian and two younger people on each night. These evenings averaged around 60 to 70 attendees. For the next few months these young people have been encouraged to meet in smaller vocational groupings to explore more specific issues related to their different industries.

Initiatives in Churches - South West Baptist Church in Christchurch developed a six week series of sermons and mid-week small group workshops on *SoulPurpose: finding where you fit in life and work*. St Christopher's Anglican Church had a four week series of services and sermons on *Faith at Work*. The Young Adults' Group of the Christchurch Chinese Church has just completed a four month series on *Faith at Work*.

Teaching Theology of Work in Seminaries and Theological Schools - I was asked to present a keynote paper at the AGM of the New Zealand Association of Theological Schools on 'Teaching Theology of Work: curriculum and models of delivery'. This paper was based on research I did during two periods of study leave in New Zealand, Australia, Britain and the USA 9 (copies available from David Clark - contact details below.)

Christchurch City-Wide Churches Initiative - Recently I was asked to facilitate a meeting of about 15 Christchurch denominational leaders (from Catholics to Pentecostals - and everyone else in-between) who have been meeting together regularly since the earthquakes here. They had been pondering Jeremiah 29:7 where it says 'Seek the welfare (lit. shalom) of the city'. In trying to explain to government and city council officials and others what this might mean for the role of churches in the rebuilding of Christchurch they realised that they hadn't really arrived at any common language to talk about these things even inside the church, let alone outside. They have now set in motion a process to help churches explore these issues more deeply.

News from the United States



Mockler Center of Gordon-Conwell Theological Seminary

This event is now fully booked but readers might like to know something about the initiative.

A renewed commitment to faith at work integration has emerged in the workplace and the church in the USA over the past decades. The literature on faith at work is booming, as are initiatives at seminaries, business schools, workplace ministries, and in traditional and new media. This appears to be the work of the Spirit, no one person or organization in the lead.

So where are we now? And what still needs to be done?

On October 24th and 25th, 2014, a seminary, a technology school, a business school, and a foundation join forces to convene a summit to address these two over-arching questions. The purpose of the summit is to gather active leaders and participants in the faith at work movement to assess the state of the movement (achievements, needs, obstacles, opportunities, and resources) and together to develop an agenda going forward for individuals in the workplace, churches, marketplace ministries, seminaries and Bible schools, and universities and business schools.

Pre-Summit Research

In the months leading up to the October 2014 Summit, research will be underway.

- Current opinions and practices in faith at work arenas
- Recommendations of best resources (publications, websites, organizations) for faith at work activists and thinkers
- Identification of networking/collaboration opportunities

Research findings will be shared at the summit.

Faith@Work Talks

Faith@Work talks will focus on key topics by thinkers and practitioners on the front lines. A live discussion board throughout the day will enable conferees to post their suggestions, questions, and comments.

Workshops

Our workshop task is to identify:

- Ongoing gaps, obstacles, and challenges in our arena
- Best practices, opportunities, and strategies
- Next steps in our arena
- What our arena needs from other players in the movement
- Next steps for each of us personally

Post-Summit Follow Up

- Summit findings will be shared as widely as possible among seminaries, Christian business schools, churches, marketplace fellowship groups and ministries, student groups, and interested individuals.
- The conference co-chairs and workshop chairs will oversee the editing and publishing of summit materials and findings on line and (as financially feasible) in print.
- Plenary 'Faith@Work Talks' will be made widely available online.
- We return with renewed purpose and a clarified agenda to make a difference where God has called us.

Speakers -



Further information from -

<http://celebrateyourwork.com/faith-at-work-summit-2014/#.U7bQhHxOWcw>

The Theology of Work Project - Biblical Perspective on Faith and Work



www.theologyofwork.org

The Theology of Work (TOW) Project exists to

help people explore what the Bible and the Christian faith can contribute to ordinary work. The Christian scriptures have much to say about work, although we may not be aware of it.

The Theology of Work Project is an independent, international organization dedicated to researching, writing, and distributing materials with a biblical perspective on non-church workplaces. **The Project's primary mission is to produce resources covering every book of the Bible.** We are also developing resources for the most significant topics in today's workplace, such as calling, ethics, truth and deception, provision and wealth, motivation, finance, and economics and society. Wherever possible, we collaborate with other faith-and-work organizations, churches, universities and seminaries to help equip workplace Christians for meaningful and fruitful work of every kind.

Contact details for this *Bulletin*

For all matters relating to this *Bulletin* please contact

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**Thursday, November 13th,
at Woodbrooke Quaker Study Centre, Birmingham,
from 10.00 to 3.45**

‘Educating for mission within the world of work’

**A consultation sponsored by
the Saltley Trust, Birmingham, and the Kingdom at Work Project**

This consultation has been set up to explore and initiate ways in which mission within the world of work can be given the place it warrants - and has failed to occupy for so long - within the life of the churches.

Booking form

Name as you would like it to appear on your badge:

Contact address:

Contact telephone no:

Email address:

I do/do not require lunch (*please delete as appropriate*)

Please indicate any dietary requirements:

Cost: £45 per person (some concessions available on request)

- ☐ I will pay by direct transfer [preferred] (Account Name: St Peter's Saltley Trust, Account Number: 00197292, Sort Code: 30-90-95) or
- ☐ Please invoice my church/organisation at address above or
- ☐ I enclose a cheque, payable to 'St Peter's Saltley Trust'
- ☐ I require a receipt (will be sent by email)

**Please return this booking form to St Peter's Saltley Trust, 3 Nursery Road, Edgbaston,
Birmingham B15 3JX**

Administrator - Mrs Lin Brown - bursar@saltleytrust.org.uk - (0121) 427 6800